



CALLED TO BE

MINISTRY EXPANSION CAMPAIGN



Immanuel Lutheran

Church School Child Care



“We ought always to give thanks to God for you, brothers, as is right, because your faith is growing abundantly, and the love of every one of you for one another is increasing.” 2 Thessalonians 1:3

It happened! All three of my children headed off to high school for practice. This was a day that I knew was coming; a little window when my oldest would graduate and my youngest would step into high school – all three high schoolers! I have seen them grow in many ways, but the physical development is easy to see. This growth brought them to us in the middle of the night with aching bones. After practices the kids were met with aching muscles and the request to rub them gently! When they were sore and aching, like a loving father, I would say, “Good, it means you are growing!” Growth is good, but growth is hard!

Immanuel has seen growth and dealt with the aching lack of space. We have massaged our schedules and spaces to always make space for ministry! When we faced the hard part of growth and dealt with frustration, we lovingly said, “It’s a good problem to have!” Now with a healthy and vibrant ministry, we have the opportunity to grow our facility so that it fits this Body of Christ at Immanuel! Like parents seeking new clothes for their growing children, Immanuel has sought out the best facilities for our active child care, vibrant school, and faithful church ministry! Now, we are preparing to pay the bill.

Growth is good, but it is certainly hard! Through this *Called To Be Ministry Expansion Campaign*, I will rejoice in the growth that we have worked so hard for and been blessed by our Father’s Hand. I will praise Jesus for directing us in the ways that we should go. I will pray the Holy Spirit comforts us as we deal with the varied growing pains. Finally, I will invite you to grow through this process, knowing the loving care of our great Immanuel, who is with us through it all! Embracing us with His love, equipping us with His Word, and engaging us in the growth of His Kingdom!

“But grow in the grace and knowledge of our Lord and Savior Jesus Christ. To Him be the glory both now and to the day of eternity. Amen.” 2 Peter 3:18

“And we know that for those who love God all things work together for good, for those who are called according to his purpose.”

Romans 8:28

Rev. Stephen Hederson, Pastor



Since 1912, Immanuel Lutheran School has been a place where children grow not only in knowledge but in faith. What began as a small ministry over a century ago has, by God's abundant grace, grown into a thriving school with more than 415 students today — a school blessed to offer double grades, a dedicated staff, and a Christ-centered education that shapes young hearts and minds. We are grateful for the generations of faithful supporters who have made this growth possible, providing the resources and encouragement needed to carry out our mission.

Now, through the *Called To Be Ministry Expansion Campaign*, we are stepping into the next chapter of Immanuel's story. This campaign will take all of us — parents, grandparents, alumni, congregation members, and friends — working together to continue the legacy of transformational education at Immanuel. We are *Called To Be* builders of Christ-like character, *Called To Be* leaders in our churches, families, and communities, and *Called To Be* stewards of the gifts God has given us. **Together, we can ensure that Immanuel remains a place where faith and learning flourish for generations to come.**

Thank you for joining us on this exciting journey!

Jen Comfort, Principal



SCHEDULE

CALLED TO BE CAMPAIGN LAUNCH

AUGUST 17

Join us at 9:15 am right before the backpack blessing service to learn more and kick off an exciting time in Immanuel history! We're excited to launch the *Called To Be Ministry Expansion Campaign*—a bold, prayerful journey to strengthen our ministry and expand our impact for generations to come. Together, we'll explore how God is calling us to grow, give, and serve.

INSPIRE

SEPTEMBER - OCTOBER

The Inspire Phase is about dreaming big for Immanuel's future. Through a sermon series and small group "cottage meetings," we'll reflect on why we're here, explore ministry goals, and prayerfully consider our role in supporting them. Special meetings will also connect school families to giving opportunities and potential supporters.

LEADERSHIP COMMITMENT EVENT

OCTOBER 1

Immanuel will host a special Leadership Commitment Event, inviting church and campaign leaders to come together in prayer and unity as we make the first commitments to the campaign. This moment will set the tone for the journey ahead, leading by example in faith and generosity.

CONGREGATIONAL COMMITMENT

OCTOBER 12

After our church leaders have made their commitments, we'll joyfully celebrate this first step and invite the entire congregation to come alongside us—prayerfully considering their own commitment to support the campaign and the future of Immanuel's ministry.

CONGREGATIONAL VOTE

NOVEMBER 2

Once both the leaders and the congregation have made their commitments to the campaign, we will return to the congregation for a final vote to move forward with building.





New Building Locations

**The above blue section denotes the location of the two additions.*

West (left) side will be the cafeteria/practice gym

East (right) side will be the new education wing



CALLED TO BE

Backed by strong support—98% of survey respondents affirming Immanuel as a great ministry and over 84% behind this project—this plan addresses our most urgent facility needs:

More Space: A new two-story education wing with 15 classrooms to replace our outdated one-story wing.

Faith Formation: Dedicated rooms for Bible studies to grow disciples of all ages.

Enhanced Security: Modern partitioning to ensure safe, separate spaces for church, school, and child care.

Expanded Access: Flexible spaces for ministry to happen throughout the day.

New Cafeteria/Practice Gym: A much-needed addition to support student development and ministry events.

Eternal Impact: This is more than construction—it's about transforming lives through Christ.

The following pages detail the purpose, process, and payoff of these ministry additions.

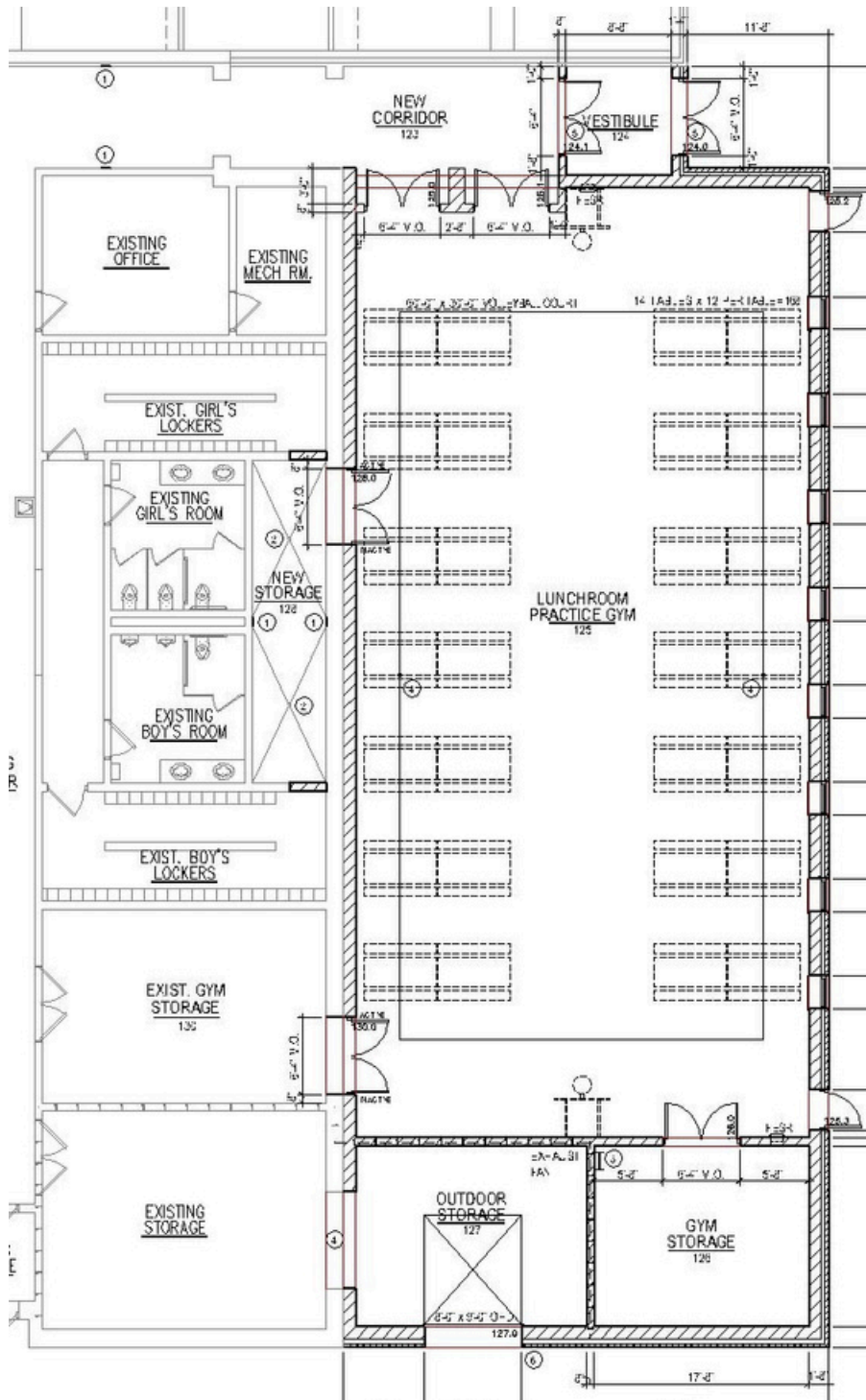


CAFETERIA/PRACTICE GYM

This new multipurpose space will serve as a flexible, functional hub for students and ministry alike.

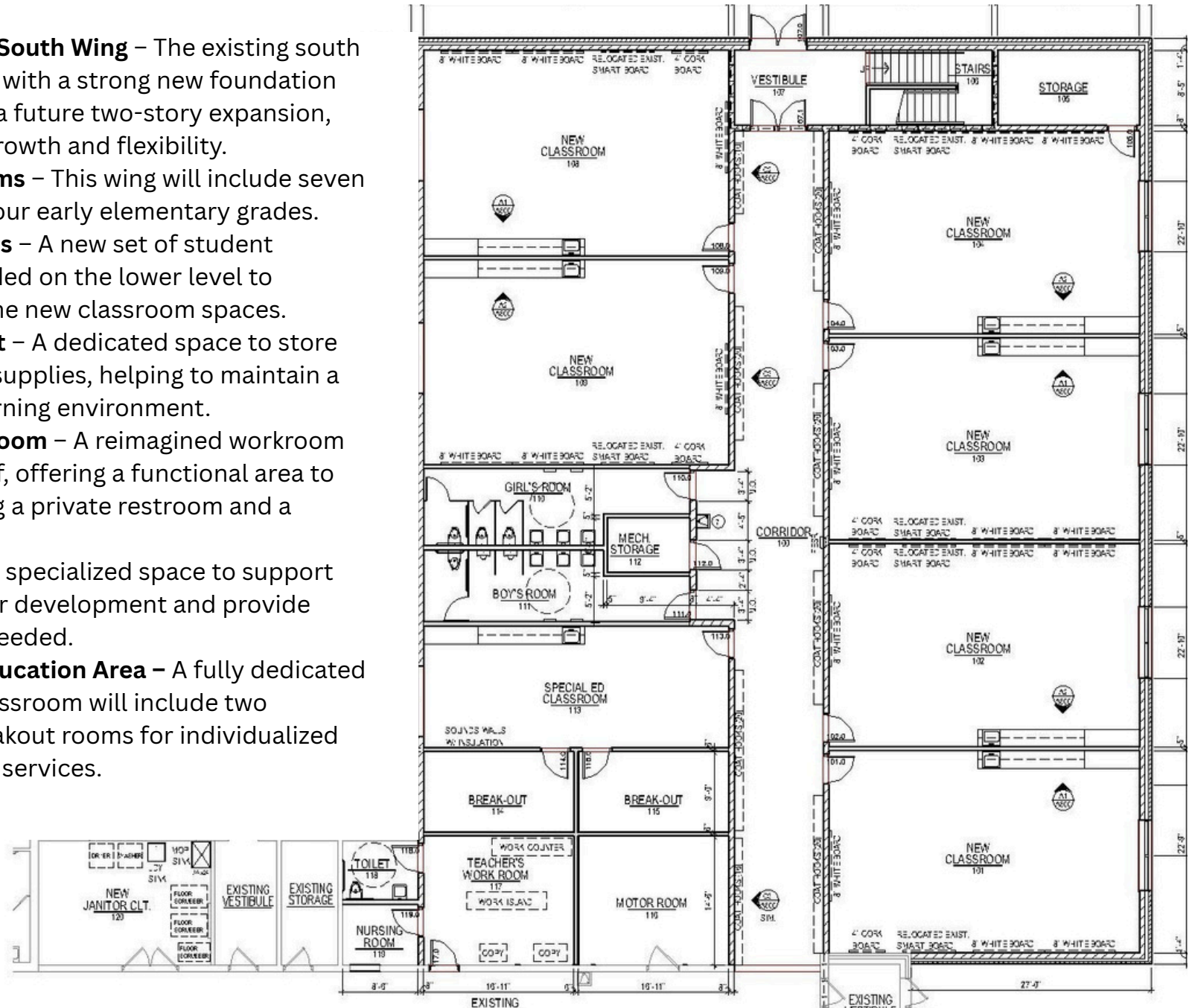
Key features include:

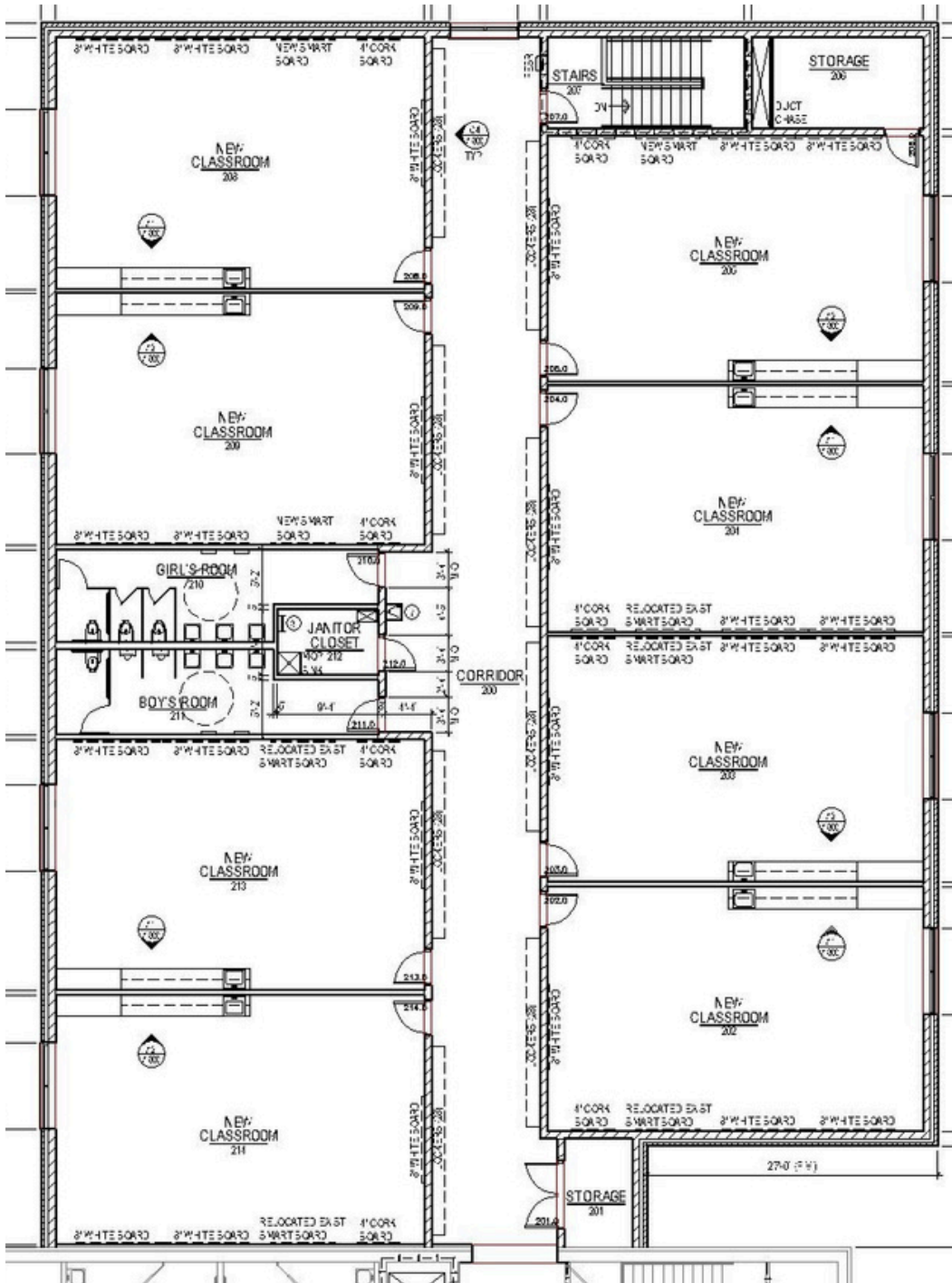
- **A vital first step in our building process**, this space will temporarily house four classrooms during construction of the new school wing, avoiding the high cost of renting trailers or busing students off-site. It's the most efficient use of funds, providing long-term value and a permanent ministry asset. This space will provide a smooth transition and uninterrupted learning during construction.
- **Daily lunch use for every class**, helping keep classrooms clean and creating time for students to connect with friends across grade levels.
- **A practice gym** featuring a regulation-sized volleyball court to support physical education and athletics.
- **A large, versatile venue for ministry events**, assemblies, and other gatherings—expanding our capacity to host and connect.



FIRST FLOOR

- **Replace the Current South Wing** – The existing south wing will be replaced with a strong new foundation designed to support a future two-story expansion, ensuring long-term growth and flexibility.
- **Seven New Classrooms** – This wing will include seven classrooms to serve our early elementary grades.
- **One Set of Bathrooms** – A new set of student restrooms will be added on the lower level to conveniently serve the new classroom spaces.
- **New Janitorial Closet** – A dedicated space to store and access cleaning supplies, helping to maintain a safe and sanitary learning environment.
- **Updated Staff Workroom** – A reimagined workroom for teachers and staff, offering a functional area to collaborate, including a private restroom and a mother's room.
- **New Motor Room** – A specialized space to support students' gross motor development and provide sensory support as needed.
- **Expanded Special Education Area** – A fully dedicated special education classroom will include two attached private breakout rooms for individualized learning and support services.





SECOND FLOOR

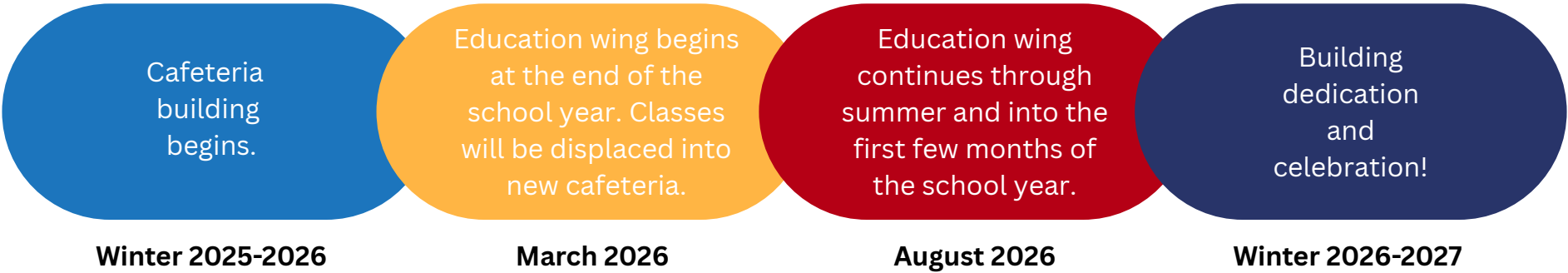
- **Eight New Classrooms** – The second floor will feature eight classrooms for our upper grades, designed to support collaboration, growth, and academic excellence.
- **One Set of Bathrooms** – An additional set of restrooms will be added to serve the upper level.
- **Connected to the Current Middle School** – The second level will connect directly to the existing middle school, creating a unified and efficient layout for upper-grade students.
- **New Janitorial Closet** – A dedicated janitorial space will keep supplies organized and easily accessible to maintain a clean, safe environment.
- **Expanded Storage** – More storage areas will help declutter hallways and classrooms, keeping learning spaces organized.

Strategic Benefits:

- **Improved Campus Flow** – These upgrades will allow all classrooms currently located in the church building to be relocated to the main school area.
- **Free up church space for ministry**, events, and fellowship activities.
- **Enhance school security** by keeping all student spaces within the secured school wing.

BUILDING TIMELINE

The full project, including the cafeteria and education wing, is expected to take approximately 12-14 months, with construction slated to begin in December 2025.



PROJECTED COSTS

EDUCATION WING.....\$5.25 Million

Demolition of the existing north wing will make way for a new two-story, 15-room education wing. This expansion will allow all classrooms to be relocated to the school side of the campus, freeing up valuable space in the church for ministry and events.

CAFETERIA/PRACTICE GYM.....\$1.5 Million

A newly constructed cafeteria will serve multiple purposes, including use as a practice gym and a versatile space for ministry-wide events and gatherings.

CAPITAL IMPROVEMENTS.....\$750,000

Essential repairs include replacing sewer lines beneath the school wing, improving drainage, and resurfacing the parking lot to ensure long-term functionality and safety across the campus.

CAMPAIGN GOALS

Committed Goal: \$2.5 Million

Confident Goal: \$3.25 Million

Courageous Goal: \$4 Million

Total Project Cost: \$7.5 Million



Giving over three years above and beyond regular giving. **\$3.25M TOTAL**

OUR INVITATION

We Need You to Help Build Immanuel's Future.

God is calling all of us into something greater—a bold step forward to grow Immanuel's ministry and impact more families with the love of Christ. As we launch a \$7.5 million campaign to expand our campus and strengthen our mission, we're inviting everyone to be part of it.

This is not about equal gifts, but equal sacrifice. Whether God is calling you to give generously, to lead, or to cover this mission in prayer, your part matters. Every act of faith fuels the vision—upgrading facilities, expanding programs, and making room for children and families to experience Christ-centered community.

There are many ways to give, including the preferred three-year pledge as described above, a one-time gift, transferring stocks or bonds, a gift of real estate, including Immanuel in your estate planning, and so many more!

Now is the time to step forward together—to build, to give, and to trust. Let's courageously follow where God is leading and create a legacy that bears fruit for generations. This is what we are Called To Be.



CALLED TO BE

MINISTRY EXPANSION CAMPAIGN



Immanuel Lutheran

Church School Child Care

13445 Hampton Rd.
Brookfield, WI 53005

www.ImmanuelBrookfield.org | 262.781.7140