

Immanuel Lutheran Lions



2017-2018

Athletic Handbook

PHILOSOPHY

Many life lessons can be learned through athletics, and Immanuel Lutheran School believes that learning these lessons with fellow Christian teammates and coaches is a great blessing from our Lord. As an extension of our school's mission, we provide an athletic program at Immanuel as an opportunity to use their God-given talents in order to give glory to God. This is stated in I Corinthians 10:31, "So whether you eat or drink or whatever you do, do it all for the glory of God." It is our goal that every individual student/athlete will contribute in a unique and special way to the overall success and growth of our interscholastic teams. Our program strives to improve the talents of each athlete, while stressing the importance of teamwork and love of sport. God has given his children many talents, which we try to nurture and develop through athletics.

GOALS

The goals of athletics at Immanuel Lutheran School are going to emphasis five areas. We realize these goals are significant, practical and attainable. If the athlete achieves these goals, we believe that the athletic program has been successful.

1. We believe, "To honor Christ by our attitudes and actions" is essential to the program. Christ is the center of our sports program and our desire is that the athletes and coaches should honor him by their conduct and attitude.
2. We want our students to give 100% of themselves during games and practice times. We believe that this can be attainable through hard work, self discipline, and self control.
3. Our goal is to teach our athletes to respect teammates, authority figures, and opponents. This is important because we are trying to teach our athletes humility, respect, and concern for each other, which should carry over into all walks of life.
4. Athletes should learn perseverance and the desire to improve their athletic skills and challenge their teammates to do the same.
5. Our athletes need to model Christian conduct as a witness to our opponents during athletic competition.

We believe these five goals are our key ingredients to a successful sports program. These goals will not only enhance athletes during competition, but also teach them vital lessons for their personal lives.

Immanuel Lutheran School is a participating member of the Milwaukee Lutheran Elementary School Athletic Association (MLESA). This group gives various schools the opportunity to compete against one another on a league basis. The association's program for boys consists of co-ed soccer, basketball, volleyball, and track and field (possibly flag football); for girls it offers volleyball, basketball, softball, co-ed soccer, and track and field (possibly cheerleading). The games are held outside of school hours.

ACADEMIC ELIGIBILITY

Immanuel Lutheran School believes that God has blessed each of His children. It is our sincere desire that each child realizes the full potential of his gifts. Sometimes in the interest of reaching the full academic potential, difficult decisions must be made by staff and parents for the child. Though extra-curricular activities are an integral part of the program at Immanuel, they must not become a hindrance to the academic achievement of the child. Hence, it is the child's responsibility to maintain an acceptable level of achievement in the core curriculum at Immanuel in order to retain the privilege of participating in these "extra" activities.

The upper-grade teachers and the principal will evaluate students with less than a "C" average (GPA 2.0). A decision will then be made as to whether the student will be placed on probation for 2 weeks or be made ineligible for extra-curricular activities. Only in the extreme circumstances will a student be made ineligible without probation. Each evaluation will be done on an individual basis with an attempt to balance attitude, academic ability, and family considerations.

Students can also be made ineligible or be put on probation by the principal if the behavior of the student is not consistent with that expected of an Immanuel Lutheran School student.

Our school handbook states: We believe that the family has the prime responsibility for the child's total education and the church and the school must equip parents for the important role in Christian Education. (Deut. 6:6-7, Eph. 6:4, Prov. 1:7) Contact with the parent and parental input is encouraged after each decision. What is best for the child must always be the prime consideration.

IMMANUEL'S PARTICIPATION POLICY

The opportunity to participate in the interscholastic athletic program is extended to all students who are willing to assume the responsibilities outlined in the Athletic Handbook. We will find an opportunity for all athletes to participate. At times, however, there may be situations beyond our control that could limit the number of students able to participate in a particular sport. Among these situations could be:

- *Availability of coaches
- *Openings for teams playing in the league
- *Money available to sponsor the team's participation
- *The number of players wishing to play

All of these above circumstances could influence the number of teams or players participating in athletics at Immanuel or the grade make-up of a team, and could change from year to year.

Depending on enrollment in grades 5-8, there can be individual teams for all grades or a 5-6 and 7-8 grouping for teams. In cases where more participants are needed, fourth graders may be invited to participate. We may need to combine grades or move up a few students to be able to make a team. We would like everyone to play as much as possible to help improve their talent.

All student/athletes will be asked to commit 100% to their team. Situations in which student/athlete intends to split time between an Immanuel sport and an outside sport should be brought to the attention of the coach and athletic director before the start of the season to eliminate potential conflicts.

ELIGIBILITY REQUIREMENTS

An athletic fee for each school year has been established. Payments of these fees will be made at registration, or prior to the beginning of a new sport. In no case will uniforms be issued to someone who has not paid this fee. Money will be used to buy new equipment and to pay league and tournament fees.

In order to be considered eligible to participate in this program, the students need parental consent, fees paid, a current physical exam form signed by a doctor, a signed concussion form, and a signed handbook form. They will also need to meet the scholastic and behavior standards of the school.

PHYSICALS

The student must have the proper physical form on file with the athletic director. Physical forms required for athletic participation at Immanuel are valid for two years when returned with a doctor's signature. These forms must be turned in to the athletic director before a student can participate in a sport. Medical forms will be made available to parents in sufficient time to allow doctor's appointment to be made.

PRACTICES

*The majority of practices will be held right after school. However, some practices will have to be conducted in the early evening to accommodate coaches' schedules. The three time slots for practice include 3:00-4:30, 4:30-6:00, and 6:00-7:30.

*Practices are the foundation to any successful team. What you do in practice is what you would do in a game. Be dressed, on the field, or floor and ready for practice on time every practice session.

*Students will not be required to follow the school dress code, but they do need to dress in a modest fashion. Gym shirts or other intact t-shirts are required for practice. Cut-off shirts and other revealing shirts will not be allowed for any practices including cheerleading.

*You are both a student and an athlete. You are expected to keep your grades up. *Attending all practices and games is mandatory, unless you have a legitimate reason, which you have discussed with your coach.

*If you have a detention on practice or game days during the week, you will be expected to be at practice, if time permits, after your detention. Whether you are allowed to practice or play will be at the discretion of the coach.

*You are responsible for taking care of equipment and uniforms.

*When a student/athlete misses a full day of school, that child will not be allowed to play or practice for their sport on that day. Exceptions may be made depending on the situation that causes the absence.

*If an athlete is going to miss a practice or game, a written excuse needs to be given to the coach prior to the event. Coaches would appreciate it if the medical appointments could be scheduled outside of practice and game times. We realize, however, that this is not always possible. If an emergency arises that prevents prior notification, written notice should be given to the coach the following school day. Failure to provide notification either prior to missing an event or after an emergency event will be considered an unexcused absence. Any athlete with two unexcused absences may lose playing time the following game. Any subsequent unexcused absences may result in missing games or removal from the team.

PLAYING TIME

It should be noted that participation in games shall be handled differently at the fifth and sixth grade level. There will be emphasis on skill building that the particular sport offers. The emphasis must be on equal participation of all players, both in practice and during competition. All players should play as much as possible throughout the season. As one advances grade levels and works to further develop their skills, one should be rewarded for their effort. In addition, daily work ethic, attitude, absences from practice, disciplinary actions, academic performance, the number of players, court, or diamond allowable at one particular time, and game conditions all contribute toward one's playing time. Playing time with student athletes in grades five and six will be balanced over the course of the season to provide time for all. On the 5th-6th grade team level, the coaches may feel the need to modify their philosophy of coaching during a tournament. Participation is the emphasis during the season, but a more competitive level may be used during a tournament. Those who desire to continue to use their skills at a more competitive level will have the opportunity to do so on the 7th-8th grade teams. Athletes in grades seven and eight will get the opportunity to play in the game, but not always equally. At this competitive level, there is a growing awareness that God has gifted each of us in different ways, and players with greater athletic skills/interests may receive more playing time.

PARENT/COACH CONFLICT RESOLUTIONS

The following procedure, taught to us in Matthew 18, should be followed in the event of a conflict between a parent/athlete and a coach:

1) The parent/athlete should discuss the matter privately with the coach. Please do not confront a coach before or after a game. These can be emotional moments.

- 2) If a satisfactory solution is not reached, discussion should continue with the involvement of the athletic director.
- 3) If a satisfactory solution has still not been reached, discussion should continue with the assistance/involvement of the principal.

TRANSPORTATION

Most games for 7/8 graders are played on weekends, especially in football, basketball, and soccer. It is extremely important that players arrive at the game site at the time the coach requests.

For 5/6 graders, most events occur after school. Games played away from Immanuel require parental transportation. It is our hope that this transportation “burden” can be shared equally rather than by just a few. A current driver’s form must be on file in the office if you plan to drive more than your child to an event. (A copy of this form will be attached to the back of the handbook.)

INSURANCE

The primary insurance coverage for the student-athlete is the responsibility of the student-athlete’s family.

SPORTSMANSHIP

The Immanuel School athlete must learn and respect the rules of sportsmanship, for poor sportsmanship is a reflection on the team, school, coaches, and the individual.

1. Sportsmanship begins with respect for the opponent. We will treat them as we would want to be treated.
2. Encourage your teammates and be ready to participate at any time. It is important to pay attention to the game while they are on the bench.
3. Profanity, vulgar language, inappropriate gestures, fighting, and teasing/ridicule will not be tolerated in contests or practices.
4. Losing is a part of a competitive sport and our athletes must learn to win with humility and lose graciously. They will always congratulate the opponent after the contest, win or lost.
5. We will always respect the judgment of officials, even if we feel their judgment is in error.
6. Sportsmanship is control of your heart, mind, and tongue. We should attempt to reflect Christ-like attitudes at all times.

SPECTATOR CONDUCT

Each spectator is expected to do the following:

- *Show through their words and actions that Christ is the center of their lives.
- *Show good sportsmanship to their team, the opponents, and the officials.
- *Refrain from disagreeing with the call of an official.
- *Refrain from criticizing a player or coach. If you have a concern, please contact the proper person and discuss your concern in a Christian and professional manner.
- *Help in any possible way to make the Immanuel Sports Program a success. (prayer, Christian example of sportsmanship, cleanup, concessions, coaching, etc.)

DESCRIPTION OF EACH SPORT

Basketball season, for both boys and girls, runs approximately from late October until February. Seventh and eighth grade games are generally played on Saturdays, while fifth and sixth grade contests are played after school. Most 5th & 6th grade teams usually compete in one or two tournaments each year. The 7th & 8th grade teams usually compete in 2 or 3 tournaments per year.

Soccer takes place in the spring of each year. We offer soccer to all boys and girls in the 5th-8th grades. Some years, depending on numbers of athletes, students may participate in both girls softball and soccer, or both boys volleyball and soccer.

Flag Football is sometimes offered to boys in grades 5-8 in the fall. The past few years there have been no other 5/6 teams to play against, so it is possible that we may just have one 5-8 or 6-8 team. Practices are held after school and games are played mid-week or on Saturday.

Softball is offered to girls in grades 5-8 in the spring. All games are played after school.

Track and Field is offered to boys and girls as training and preparation for the MLESSA league track meet held at one of the Lutheran high schools, in May or June. Athletes in grades 5-8 are able to choose events in which they would like to compete.

Cross Country is offered in grades K-8 in September and October. We usually compete in 2 or 3 meets, including one held at Milwaukee Lutheran.

Volleyball is offered to girls in grades 5-8 in the fall. Games for 7th and 8th grade are played after school at central sites.

Volleyball is also offered to grades 6-8 boys in the spring. The season for this consists of league games and several tournaments.

Cheerleading is sometimes offered for girls in grades 5-8 during the basketball season. They may take part in both activities, but parents should be aware that those on the upper-grade level might be expected to both cheer and play basketball at two different locations on Saturdays. The dual-participation policy will be reviewed annually.

ADDITIONAL INFORMATION

Parental involvement is a key component to our athletic program. Each family will be required to contribute a minimum of 4 hours (per student athlete) of volunteer help at one of our tournaments or other PTL activities. This volunteer time will be recorded by Mr. Amling and Mrs. Bynum. If you do not volunteer for the required 4 hours per student athlete by May 1, 2018 you will be assessed a \$50 fee. You may also choose to opt out of the volunteer time by paying \$50. This applies for all sports for all sports with the exception of cross country.

Track and field day is held every May at Immanuel during the school day. All students in first through eighth grade participate. Parent volunteers are always needed.

Summer camps in all sports are offered every year through the Lutheran High Schools by community recreation departments, and other schools. These camps are optional and information is available through the school. Participation in any of these outside programs is highly encouraged for those who want to increase their athletic skills.

Occasionally brothers, sisters, and friends want to stay after school to watch someone participate in a game at Immanuel.

BECAUSE THE SCHOOL NEEDS TO TAKE RESPONSIBILITY FOR THESE STUDENTS, PARENTS MUST WRITE A NOTE GIVING THEIR PERMISSION FOR THE CHILD TO STAY. THIS NOTE MUST BE GIVEN TO THEIR TEACHER THE DAY BEFORE THE GAME. THIS NOTE DOES NOT AUTOMATICALLY GUARANTEE THAT A CHILD MAY STAY THE NEXT DAY. NO CHILD WILL BE ALLOWED TO STAY IF A NOTE IS PRESENTED ON THE SAME DAY AS AN EVENT.

There will be no exception to this. Children may also utilize Immanuel's after-school care program on a pay basis.

Any student that is scheduled for a practice that is not immediately after school must either go to child care, go home until the time their practice begins, or make some other arrangement. In no case may they remain in the building unsupervised during this time.

The foremost goal of Immanuel athletic program is to afford students the opportunity to use their God-given talents to praise the Lord.

Parents, thank you for supporting the athletic program at Immanuel. An excellent program requires parental involvement and communication by all. Your support makes our program a valuable experience for each child involved. Your efforts are truly appreciated! Immanuel rejoices with you in the athletic experience and success. To God be the glory!

“I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus.” Philippians 3:14

Kent Kaelberer, Athletic Director

Code of Conduct Agreement for Players, Coaches, and Fans

The Milwaukee Lutheran Elementary Schools Athletic Association is committed to providing an enjoyable and safe game experience from a Christ-centered perspective. Irresponsible conduct will not be tolerated at any field or court and may result in ejection and/or arrest from the game.

The following will not be tolerated:

- *Smoking – all of our venues are smoke-free facilities.
- *Behavior that is unruly, disruptive, illegal, or not Christian in nature.
- *Foul or abusive language or obscene gestures.
- *Interference with the purpose of the game (including throwing objects onto the field/court).
- *Failing to follow instructions of the site manager.
- *Verbal and physical harassment of opposing team players, fans, and officials.
- *Any other conduct deemed to be beyond the bounds of reason.

Consequences of the above policy may include but are not limited to:

- *Forfeiture of the game/match by the offending team/school.
- *Suspension of future games/matches for teams, players, coaches, and/or fans.
- *Suspension of participation in other sports.
- *Banned from attending future games/matches for fans, coaches, players, or teams.

If the offending team/player/coach/fan's actions or behavior warrants contacting the police it will be done.

Game Sites and Directions

Beautiful Savior School

- Lilly Rd south to Capital
- Capital west to 74 or Redford Bld. and turn south
- Turn left on US 18/E Moreland
- Turn right on White Rock Ave.
- Turn right on East Main St.
- Turn left on N. East Ave.
- Head South to 1205 S. East Ave.

Brookfield Christian

- Travel south on Lilly Rd.
- Take a right on Burleigh Rd.
- Travel west to 14115 W. Burleigh

Divine Redeemer

- Take Capital west to Hwy 16
- Go west on 16 to Hwy 83 ramp
- Turn right on 83 which curves around to your left
- Travel to 31385 W. Hill Rd.

Elm Grove Lutheran

- Take Hampton east to Pilgrim
- Travel south on Pilgrim Pkwy
- Turn left on Watertown Plank Rd.
- Turn left on Terrace Drive
- Travel to 945 Terrace Drive

Grace Lutheran M.F.

- Take Hampton west to Pilgrim
- Head north on Pilgrim

- After crossing Appleton watch for Kenwood and take a left
- Travel to N87 W 16173 Kenwood

Granville Lutheran School

- Take Hampton to 45 North
- Take the Good Hope exit east
- Turn left on 107th St.
- Turn right on W. Bradley Rd.
- Turn left on 102nd St. which becomes W. Tower Ave.
- Turn left on N. Granville Rd.
- Travel to 8242 Granville Rd.

Hales Corners Middle School

- Take Hampton to I 45 and travel south.
- Merge right on 43 South
- Merge left and exit at 108th St.
- Travel south on 108th/Hwy 100
- Turn right on Janesville Rd.
- Travel to 12300 Janesville Rd.

Lake Country Lutheran

- Take Capital west to Hwy 16.
- North on Hwy 16 to Hwy 83.
- Turn right (north) on 83.
- Turn right at the first set of lights.

Martin Luther High School

- Take Hampton to I 45 and travel south.
- Merge onto I 894
- Take 84th St. exit and travel south
- Turn left on Layton and travel to 76th St.
- Turn right and travel south on 76th St. until you reach 5201 South 76th.
- (just across from Southridge Mall)

Milwaukee Lutheran H.S.

- Take Hampton east to 100th St.
- Turn right on 100th St.
- Turn left on Grantosa
- Travel to 98th and Grantosa

Mt. Calvary Lutheran

- Take Hampton east to Appleton
- Turn right on to Appleton Ave.
- Turn left onto Burleigh
- Turn right on 53rd St.
- Travel to 2862 N. 53rd St.

Mt. Olive Lutheran School

- Take Hampton east to Appleton
- Turn right on Appleton which will merge with West Lisbon Ave.
- Turn right and go south on 55th St.
- Turn left on W. Washington Blvd.
- Travel to 5327 W. Washington

Northwest Lutheran

- Take Capital Dr. east to 81st St.
- Turn left on 81st St.
- Travel to 4119 N. 81st St.

Our Father's Lutheran

- Take US 45 south to I 894 East
- Take 27th St. exit off of 894
- Travel south on 27th St. until reaching 6023 S. 27th St.

Our Redeemer Lutheran

- Take Hampton to 45 South
- Take the North Ave. exit and travel east past the mall
- Travel to 10025 W. North Ave.

Sherman Park Lutheran

- Take Hampton to 45 South
- Exit at Capital Dr. and head east.
- Turn right (south) on N. Sherman Blvd. (43rd street).
- Travel past Burleigh to 2703 N. Sherman Blvd.

St. John's Glendale

- Take Hampton East to 45 North
- Take Good Hope exit and go east
- Turn left on Port Washington Rd.
- Travel north to 7877 N. Port Washington Rd. (school on left)

St. Paul's Oconomowoc

- Take Capitol Dr. west to 16
- Turn north on Hwy 16
- Follow 16 which becomes Wisconsin Ave. into Ocon.
- Travel to 210 E Pleasant St.

St. Paul's West Allis

- Take Hampton to 45 south
- Take the Lincoln Ave. exit
- Travel east on Lincoln until reaching 7821 W. Lincoln Ave.

St. Peter Immanuel

- Take Hampton east to 76th St.
- Turn left and travel north
- Turn left on W. Acacia and travel to 7801 W. Acacia

Trinity Freistadt

- Take Hampton east to 45 North

- Take Good Hope exit and travel east to 107th St.
- Turn left on 107th St. and go north
- Travel to 10729 W. Freistadt

Zion Lutheran

- Take Hampton west to Brookfield Rd.(Hampton merges with Lisbon)
- Turn right and travel to 18800 W. Lisbon Rd.